

The Management Gap



Why the Transition Experiences of Ukraine and
Poland Have Diverged So Greatly

David Snelbecker

Hypothesis

A key factor why the transition experiences of Ukraine and Poland since 1989/1991 have diverged so greatly is the historical gap between the two countries in capacity for administration, management and governance, particularly in the public sector but also in the private sector.

Ukraine and Poland Timeline Key: Did the place have responsibility for national-level administration/governance? Yes =  No = 

Ukraine



Golden Age
of Kyiv



Subjugation to Mongols, Poland, Lithuania, Russia,
Crimean Khanate, Ottomans



Soviet
Period

Independence



Cossack
Hetmanate

Zaporizhian
Sich

Independent
Ukrainian
Republics

- Holodomor
- De-kulakization
- World War II
- Stalin's Purges
- Centralization
- Ethnic assimilation



Poland



Unification of Polish Tribes

960s

1025



Kingdom of Poland

1385

- Union of Krew



Polish-Lithuanian Commonwealth

1569

- 1772 - First Partition of Poland
- 1793 - Second Partition of Poland

The Second Republic

Partitioned Poland

1795

1918

- 1807-1815 Duchy of Warsaw

WW II, Soviet Period

1939

1989

Now

USAID
FROM THE AMERICAN PEOPLE

PHARE
EU



Why Does This Matter?

20??

**Ukraine is the
Future of Europe**

